



**SARPLAST
INDUSTRIE**



HSE POLICY

(HEALTH, SAFETY AND ENVIRONMENT)

PREAMBLE

SARPLAST's activity is to manufacture and market plastic parts and sub-assemblies for Industry and the Automotive sector. Wishing to implement a Health, Safety and Environment (HSE) Management System, and in compliance with ISO 14001 and ISO 45001 standards, we affirm:

OUR OBJECTIVES

1. To make Health, Safety and Environment (HSE) management a real business project, adapted to the purpose and the context of our activities.
2. To raise awareness, train and empower our staff and those of the companies involved, as well as any visitors, in order to comply with the HSE rules.
3. To contributing to sustainable development:
 - By minimising our energy consumption
 - By limiting our discharges, by sorting our waste, and in general, by limiting our impact on the environment in all business processes
 - By applying this policy to our service providers & associates
4. To comply with European, national and local legislation, as well as any requirements of the Relevant Interested Parties

OUR COMMITMENTS

In order to continuously improve risk management and our HSE performance, we commit:

1. To conduct our activity while respecting the physical integrity of people, goods and the environment, in strict accordance with compliance obligations.
2. To behave as responsible citizens, respectful of the law and the environment, and to encourage the continuous improvement of the environmental management system.
3. To develop the identification and control of risks, and to adapt our organisation in order to prevent and handle emergency situations.
4. To prevent identified occupational risks and reduce the rate and severity of work accidents, to improve working conditions, to fight against addictions (alcohol, drugs, etc.), and to limit the negative impacts of our activities on the environment.
5. To abide by our policy excluding conflicts of interest, corruption and forced child labour, and to adhere to our code of conduct, while ensuring the protection of personal data.

MEASUREMENT OF THE RESULT:

- Our HSE performance is assessed through indicators (KPIs) that are reviewed monthly.

With the involvement of its Management and staff, the implementation of an HSE Management System, its adapted purchasing policy, and the involvement of its associates, service providers, suppliers and subcontractors, SARPLAST INDUSTRIE undertakes to comply with all HSE requirements.

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Christian GUINDON (CEO)